

Blaktop, Inc. / Twin State Sand & Gravel Co., Inc.

PO Box 5243

West Lebanon, NH 03784

603-298-8885 / 603-298-8705

Application For Employment

Date of Application - _____

Name - _____

Address - _____

Telephone - _____ or _____

Position you are applying for - _____

Were you referred by and employee? YES NO If so who? _____

Date you can start - _____ Desired Wage- _____

Are you eligible for work in this country? - YES NO

Education completed - 9 10 11 12 School Name - _____

College completed - 1 2 3 4 Name of College - _____

Type of Degree - _____ Other Training - _____

Please summarize all experience, skills, and other qualifications that make you especially suited to work for our company - _____

References -

Name - _____ Telephone- _____ Years known- _____

Name - _____ Telephone- _____ Years known- _____

Name - _____ Telephone- _____ Years known- _____

Please list last 4 employers, starting with most recent:

* From:	To:	Employer:	Telephone number:
Job Title:		Address:	
Reason for leaving:	Starting Hourly wage:	Ending Hourly Wage:	
Job Responsibilities:			
* From:	To:	Employer:	Telephone number:
Job Title:		Address:	
Reason for leaving:	Starting Hourly wage:	Ending Hourly Wage:	
Job Responsibilities:			
* From:	To:	Employer:	Telephone number:
Job Title:		Address:	
Reason for leaving:	Starting Hourly wage:	Ending Hourly Wage:	
Job Responsibilities:			
* From:	To:	Employer:	Telephone number:
Job Title:		Address:	
Reason for leaving:	Starting Hourly wage:	Ending Hourly Wage:	

Driver Experience & Qualification

(Complete this section ONLY if applying for a driver position, all others skip to page 5)

If applying for truck driver's job, are you 21 years of age? YES NO

If applying for any other position, are you 18 years of age? YES NO

Do you have a current driver's license? YES NO

If YES in which state? _____ Type _____ Exp _____

Has your license ever been suspended? YES NO

If so why? _____ When? _____

Have you been convicted of a felony in the last 7 years? YES NO

If YES please explain: _____

(Such conviction may be relevant if job related, but does not bar you from employment.)

Have you been fired, dismissed, or laid off from any job within the last 7 years? YES NO

If YES please explain: _____

Driver Experience:

Class of Equipment	Type of Equipment	Dates From - To	Approximate total miles

Driver's License held in the past 3 years:

State	License number	Class	Endorsement(s)	Expiration Date

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? YES NO

Has and license, permit, or privilege to operate a motor vehicle been revoked or suspended?

YES NO

Have you ever been disqualified for violation of the Federal Motor Carrier Safety Regulations?

YES NO

Have you ever been convicted of a crime in connection with the operation of a motor vehicle?

YES NO

If you answered YES to any of the above please explain: _____

Accident information from the last 3 years:

Dates	Nature of Accident	Fatalities	Injuries

Traffic convictions and forfeitures (other than parking tickets) for the last 3 years:

Location	Date	Charge	Penalty

List states operated in during the last 5 years: _____

Show special courses or training that will help you as driver: _____

Which safe driving awards do you hold and from whom? _____

Show any trucking, transportation, or other experience that may help you work for this company: _____

Blaktop, Inc. and Twin State Sand & Gravel CO, Inc. are equal opportunity employers. Qualified applicants are considered for all positions without regard to race, color, sex, age, religion, pregnancy and related conditions, veteran's status, ancestry or national origin, the presence of physical or mental disability, sexual orientation, place of birth or marital status.

Applicant's Certification and Agreement

(Please read CAREFULLY)

I certify that I understand all questions contained on this application. I certify that all of my responses are true and complete. I authorize you to investigate any statement made by me on this application.

I understand that if I am hired by Blaktop Inc., or Twin State Sand & Gravel, CO., Inc., I must comply with all company policies and procedures as set forth in the company manual.

EMPLOYMENT AT WILL

I understand and agree that, if I am hired, my employment will be on an at will basis. I also understand that my employment is for no specific term and my employer reserves the right to terminate my employment at any time without notice or cause.

SIGNATURE OF APPLICANT_____

DATE_____

PRE-EMPLOYMENT DRUG TESTING POLICY

All job applicants at this Company will undergo screening for the presence of illegal drugs as a condition for employment.

Applicants will be required to voluntarily submit to lab-based or Point-of-Collection urine, hair or oral fluid test at the Company's sole discretion, and by signing a consent agreement, will release the Company from liability.

Any applicant with a positive test result, or who adulterates or substitutes a test sample or who attempts to do so, will be denied employment at that time. Any applicant who refuses to be tested or to provide a sample to be tested will be denied employment at that time.

The Company will not discriminate against applicants for employment because of past abuse of drugs or alcohol. It is the current abuse of drugs or alcohol, which prevents employees from properly performing their jobs that the Company will not tolerate.

PRE-EMPLOYMENT AGREEMENT

PLEASE READ CAREFULLY

I freely and voluntarily agree to submit to a drug test as part of my application for employment. I understand that either refusal to submit to a drug test or failure to qualify according to the minimum standards established by the Company for this drug test might disqualify me from further consideration for employment.

I further understand that upon commencement of employment with the Company, I may again be required to submit to a test of my urine, hair or oral fluid. I understand that refusal to take a requested drug test or failure to meet the minimum standards set for the drug test may result in immediate suspension or termination.

In the event that employment commences prior to the Company receiving the drug test results, I understand that I will be immediately terminated if the result comes back positive, adulterated or substituted. I understand that a negative drug test result is required for consideration for permanent employment.

I have read in full and understand the above statements and conditions of employment.

Applicant's Signature

Date

Driver License Information:

State: _____

DL#: _____